



September 29, 2023

Mr. Mark Adkins, President
Electrical Workers IBEW AFL-CIO Local 841
15 Pleasant Valley Circle
Hayden, AL 35079

Case Number: 410-6025921()
LM Number: 030021

Dear Mr. Adkins:

This office has recently completed an audit of Electrical Workers IBEW AFL-CIO Local 841 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Treasurer Jerry Akers on September 28, 2023, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

1. Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 841 amended its bylaws in 2019 but did not file a copy with its LM report for that year. The local relies on its parent organization to submit the updated bylaws.

Local 841 has now filed a copy of its constitution and bylaws.

Other Issues

Local 841 has several outstanding checks it carries on its books. At least five of these checks have been outstanding for more than five years. Local officers believe the checks were lost by the individuals. OLMS found none of the outstanding checks had cleared the local's account.

The local agreed to develop a policy to deal with outstanding checks or set a time limit on how long any outstanding check could be held before being considered void.

I want to extend my personal appreciation to Local 841 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can

provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Mr. Jerry Akers, Treasurer and Mr. Chad Gray, Financial Secretary